

Eve Anderson Recruitment Limited is devoted to an operational philosophy founded on transparency in communication, honesty in serving our customers, equity and care for our workers, and a sense of responsibility for the areas in which we operate or may have an impact.

Our objective is to consistently surpass client expectations in all areas, including quality, safety, sustainability, cost, delivery, and value. Additionally, we are committed to establishing a prosperous corporate culture guided by the following principles:

## **Our people**

Eve Anderson Recruitment Limited is committed to equality in employment opportunity and rewards, embracing wholeheartedly the cultural diversity within the communities we call home. Our employees' welfare and interests are foremost throughout all aspects of our business and how we conduct our affairs. Eve Anderson Recruitment Limited is committed to:

1. Establishing and cultivating a culture of success based on honesty and integrity.
2. Empowerment through training and communication.
3. Individual growth and equal opportunity.
4. Prevention of accidents and incidents.
5. Designing and providing a safe and secure work environment.

## **Our customers**

Customer demands are vital and take precedence over all other considerations in our organization. Our job is to seek out and identify client needs proactively, while responding to all requests promptly and without generating false expectations.

## **Our community and environment**

Eve Anderson Recruitment Limited is committed to supporting the communities within which we operate. We believe in social responsibility and promote it among our staff and suppliers. We are committed to preserving the physical environment and avoiding pollution at our sites, and as such, our environmental responsibilities may include the following:

1. Protection of the environment.
2. Conformity to compliance obligations.
3. Continual improvement.
4. Prevention of pollution and sustainable use of resources.
5. Climate change mitigation and adaptation.
6. Protection of biodiversity and ecosystems.
7. Other specific commitment(s) relevant to our context.

## **Our well being**

Eve Anderson Recruitment Limited is dedicated to complying with all applicable legal and regulatory obligations and to implementing a hierarchy of controls for occupational health and safety concerns. We take proactive measures to ensure that we adhere to all applicable occupational health and safety, legal, and regulatory requirements:

1. Prevent accidents and occupational illness by addressing workplace health and safety concerns.
2. To guarantee staff competency, provide clear instructions and information, as well as proper training.
3. Consult and involve employees in daily health and safety problems.
4. Establish emergency measures in the event of a fire or other major calamity.
5. Maintain safe and healthy working conditions, furnish, and maintain plant, equipment, and machinery, and ensure that chemicals are stored and used safely.

## **Our quality**

Eve Anderson Recruitment Limited is devoted to competitive excellence and to producing products and services that are developed, manufactured, and maintained to meet or exceed our customers' expectations.

1. Complying with all customers, statutory and regulatory requirements.
2. Enabling employees to achieve business and professional goals.
3. Continually improving our processes via our IMS.
4. Extending our IMS practices throughout our Supply Chain.

We endeavor to continuously meet or exceed our clients' expectations by beginning with a clear description of those goals. We adhere to all relevant standards and customer-specific criteria and make every effort to guarantee that we do so to develop a resilient and world-class business.



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**Maria Chong Ton**

Chief Executive Officer

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